

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Major Irrigation – Indira Sagar Polavaram Project – Permission for continuation of all 400 posts of initial category personnel by outsourcing for further period from 01-04-2013 to 30-9-2013 - Accorded Orders- Issued.

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**IRRIGATION & CAD (CE'S ESTABLISHMENT) DEPARTMENT**

**G.O.Rt.No.** 522

**Dated: 31 -05-2013**

**Read the following:**

1. G.O.Rt.No.286, I&CAD(CE's Estt) Dept., Dt: 18-03-2013,
2. From the ENC, Indira Sagar Polavaram Project, Dowlaiswaram Lr.No.Rc/ ENC/ISPP/Sn.C/C.1/279/Vol.2/2012, Dt: 21.3.2013.

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**ORDER:**

In the G.O.1<sup>st</sup> read above, the Government have accorded permission for engaging 400 posts (Initial category personnel) for a period from 01-01-2013 to 31-03-2013 on outsourcing basis and without suppressing posts elsewhere.

**2.** In the circumstances reported by the ENC, Indira Sagar Polavaram Project, Dowlaiswaram in the reference 2<sup>nd</sup> read above, Government after careful examination of the matter, hereby accord permission to ENC, Indira Sagar Polavaram Project, Dowlaiswaram for further continuation of all 400 posts of initial category personnel for a period of six months ie., from 1-4-2013 to 30-9-2013 only, subject to meeting the expenditure under the relevant head of account “300 Other Contractual Services” during the Financial year 2013-14, duly following conditions:

- a. Not contract the services of any additional personnel beyond those existing on 31-03-2013.
- b. Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- c. Establish performance bench-marks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- d. As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his /her services must be dispensed with.
- e. Instructions of the government with reference to ‘outsourcing’ be followed scrupulously.

**3.** The Engineer-in-Chief, Indira Sagar Polavaram Project, Dowlaiswaram shall take further action in the matter accordingly.

**4.** This order issues with the concurrence of Finance (SMPC.II) Department vide their U.O.No.9243/405/A1/SMPC.II/13, dt: 12-4-2013.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDRA PRADESH)**

**SHAILENDRA KUMAR JOSHI  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Engineer-in-Chief, Indira Sagar Polavaram Project, Dowlaiswaram

**Copy to:**

The Accountant General, A.P. Hyderabad

The Director of Works Accounts, Hyderabad.

The Pay & Accounts Officer, AP Hyderabad

The Engineer-in-Chief, (AW), I&CAD, Hyderabad

The Joint Director of Works Accounts, Dowlaiswaram

P.S. to Minister (M&MI)

P.S. to Prl. Secretary to Government (P)

The Finance (SMPC.II) Department

SF/SC

**//Forwarded: By Order//**

**SECTION OFFICER**